

**NEBRASKA COMMUNITY COLLEGE ASSOCIATION
BOARD OF DIRECTORS
Third Quarter Meeting Minutes
August 4, 2014**

1. PUBLIC MEETING NOTICE

All NCCA Board of Directors, Area Presidents, and the general public having been duly notified the third quarter meeting of the NCCA Board of Directors was held August 4, 2014, at Southeast Community College in Lincoln. President Miller stated the public meeting notice was published in the Lincoln Journal Star on July 24, 2014. He also stated that the rules for the Nebraska Public Meeting Laws were available for public viewing. The public meeting notice is attached to these minutes.

2. ATTENDANCE

Directors Present:

President Kent Miller – Mid-Plains
Vice President Tom Perkins – Western Nebraska
Secretary Sandra Borden – Central
Treasurer Steve Anderson – Northeast
Robert Feit – Southeast
Merlyn Gramberg – Western Nebraska
Diane Keller – Central
Ernie Mehl – Mid-Plains
Shirley Petsche – Northeast
Lynn Schluckebier – Southeast

Staff Present:

Dennis Baack – Executive Director
Melanie Williams – Administrative Assistant

Also present: Dr. Greg Smith – Central, Andrew Long – Mid-Plains, Dr. Michael Chipps – Northeast, Reverend Edward Price and Dr. Paul Illich – Southeast.

3. CALL TO ORDER AND QUORUM DETERMINATION

President Miller called the meeting to order at 10:12 a.m. and asked for roll call and quorum determination. Present and responding were ten board members representing their respective area governing boards. It was determined that a quorum was present.

4. APPROVAL OF AGENDA

President Miller asked for any additions or changes to the agenda. There were none.

MOTION BY ROBERT FEIT AND SECOND BY ERNIE MEHL that the NCCA Board of Directors approve the meeting agenda as presented.

President Miller asked for any objections or discussion. There was none.

A roll call vote was taken.

Voting Aye: Anderson, Borden, Feit, Gramberg, Keller, Mehl, Miller, Perkins, Petsche, Schluckebier

Voting Nay: None

RESULT: Motion carried ten (10) ayes and no nays.

5. APPROVAL OF MINUTES

President Miller asked for any corrections or changes to the May 19, 2014, meeting minutes. There were none.

MOTION BY MERLYN GRAMBERG AND SECOND BY SANDRA BORDEN that the NCCA Board of Directors approve the May 19, 2014, meeting minutes as presented.

President Miller asked for any discussion. There was none.

A roll call vote was taken.

Voting Aye: Anderson, Borden, Feit, Gramberg, Keller, Mehl, Miller, Perkins, Petsche

Voting Nay: None

Abstain: Schluckebier

RESULT: Motion carried nine (9) ayes, no nays, and one (1) abstain.

6. TEAM 2/BUDGET & PERSONNEL COMMITTEE

A. Approval of 2015 NCCA Budget

It was stated that no changes were made to the budget since preliminary approval was given at the second quarter board meeting.

MOTION BY TOM PERKINS AND SECOND BY ROBERT FEIT that the NCCA Board of Directors approve the 2015 NCCA budget as presented.

President Miller asked for any discussion or comment. There was none.

A roll call vote was taken.

Voting Aye: Anderson, Borden, Feit, Gramberg, Keller, Mehl, Miller, Perkins, Petsche, Schluckebier

Voting Nay: None

RESULT: Motion carried ten (10) ayes and no nays.

B. Executive Director's Evaluation Report

President Miller stated that he has not yet received everyone's evaluations but once he does, he will sit down with Baack to discuss the results.

7. BYLAW & POLICY COMMITTEE

A. Approval of Proposed Policy Changes

Keller stated that the proposed bylaw changes were presented at the second quarter board meeting and asked for any discussion. There was none.

MOTION BY DIANE KELLER AND SECOND BY SANDRA BORDEN that the NCCA Board of Directors approve the proposed policy changes as presented.

President Miller asked for any questions or comments. There were none.

A roll call vote was taken.

Voting Aye: Anderson, Borden, Feit, Gramberg, Keller, Mehl, Miller, Perkins, Petsche, Schluckebier

Voting Nay: None

RESULT: Motion carried ten (10) ayes and no nays.

B. Approval of Conflict of Interest Statement

Keller then stated that a conflict of interest statement, which would be signed annually by each Board Member, was included in the board packet per the change to Policy 4000.

MOTION BY DIANE KELLER AND SECOND BY LYNN SCHLUCKEBIER that the NCCA Board of Directors approve the conflict of interest statement.

Feit stated that he does not believe that item 2 referring to board position needs to be included on the statement.

MOTION BY ROBERT FEIT AND SECOND BY TOM PERKINS to amend the conflict of interest statement by deleting item 2.

Discussion was had regarding this amendment.

A roll call vote was taken.

Voting Aye: Anderson, Borden, Feit, Gramberg, Keller, Mehl, Miller, Perkins, Petsche, Schluckebier

Voting Nay: None

RESULT: Amendment carried ten (10) ayes and no nays.

President Miller then asked for any discussion regarding the original motion with item 2 removed.

A roll call vote was taken.

Voting Aye: Anderson, Borden, Feit, Gramberg, Keller, Mehl, Miller, Perkins, Petsche, Schluckebier

Voting Nay: None

RESULT: Motion carried ten (10) ayes and no nays.

8. BOARD EVALUATION INSTRUMENT

Perkins distributed and reviewed a revised board evaluation instrument based on the discussion which was had at the second quarter board meeting.

President Miller asked for any discussion. Feit stated that he likes the idea of the evaluation but does not know if the Board will get what they want out of it. Perkins stated that this will allow the Board to look for red flags and then react by studying the area of concern. Feit replied that he is more concerned with the Board being truthful with the evaluation since their name will be on the instrument. Discussion was then had regarding possible ways of keeping the evaluation results anonymous. Keller then suggested that suggestions and education opportunities be included with the comments section after each category. It was agreed to add that to the instrument.

MOTION BY TOM PERKINS AND SECOND BY MERLYN GRAMBERG that the NCCA Board of Directors approve the board evaluation instrument as amended.

President Miller asked for any further comment. There was none.

A roll call vote was taken.

Voting Aye: Anderson, Borden, Feit, Gramberg, Keller, Mehl, Miller, Perkins, Petsche, Schluckebier

Voting Nay: None

RESULT: Motion carried ten (10) ayes and no nays.

9. EVALUATION INSTRUMENT

A. Survey Monkey

President Miller stated that Survey Monkey is an online service that would allow the evaluation instruments to be inputted and used easily online. A link would be sent to each Board member through an email and they would only have to click on the link to complete the evaluation. Southeast currently uses this service and offered the Board the use of their service for their two evaluation instruments.

10. ELECTION OF OFFICERS

President Miller stated that the rotation of officer's schedule was included in the board packet and is as follows:

President – Tom Perkins, Western Nebraska
Vice President – Sandra Borden, Central
Secretary – Steve Anderson, Northeast
Treasurer – Robert Feit, Southeast

MOTION BY DIANE KELLER AND SECOND BY LYNN SCHLUCKEBIER that the NCCA Board of Directors approve the election of officers as presented.

President Miller stated that they will assume their offices at the conclusion of this board meeting.

A roll call vote was taken.

Voting Aye: Anderson, Borden, Feit, Gramberg, Keller, Mehl, Miller, Perkins, Petsche, Schluckebier

Voting Nay: None

RESULT: Motion carried ten (10) ayes and no nays.

Perkins thanked President Miller for all the work he has done as President of the Board. Perkins then informed the Board that President Miller is running for the Executive Committee of ACCT and asked the Board to support Miller.

11. NEBRASKA COMMISSION OF INDUSTRIAL RELATIONS

Attorney Neal Stenberg distributed and reviewed a handout he created regarding collective bargaining, focusing primarily on instructional employees. He reviewed bargaining tactics and changes due to the passing of LB 397 in 2011. Anderson asked who is eligible to use the C.I.R. Stenberg replied that almost every public sector employee can be part of a bargaining unit.

12. DATES & SITES OF 2015 NCCA MEETINGS

President Miller asked Perkins if he would like to coordinate those meetings today. Perkins stated that he would like to delay this until the next board meeting. President Miller stated that the Executive Committee will be meeting in September and they will come up with a suggested list for presentation in November. January 23, 2015, was tentatively selected for the first quarter board meeting and legislative bill review.

13. STUDENT SUCCESS

Perkins stated that they will be giving a report in October in Chicago as what has been done in Nebraska in regards to the Voluntary Framework of Accountability. He then asked that at each area's August board meeting, it would be important to hear from their research officer what data has been collected and what does the data tell them. Then at their September board meeting, he would like the boards to have some discussion regarding what the data is telling them and any policy discussion and/or implementation. He would then like the results of their discussion to Dr. Smith so that they may report that in Chicago. President Miller then asked Dr. Smith to email the area Presidents as a reminder of this request.

14. CREDIT TRANSFERABILITY

President Miller stated that he does not have anything to report and asked if any Board member has anything they would like to report. There was none.

15. SAFETY & SECURITY OF STUDENTS

Perkins asked to delay discussion by the Board until the next meeting.

16. GATES VISION FOR COMMUNITY COLLEGES

Dr. Illich gave a brief report on the video and how some areas are already implementing some of the topics discussed. Multiple topics that Dr. Illich feels are important for community colleges is experimentation, pilot projects, and accreditors being more flexible.

President Miller asked if Nebraska could benefit by coming up with a pilot project for presentation to the Gates Foundation. Dr. Smith stated that the state funding formula states that any new money, the first \$500,000 goes to projects designed to improve student success and for the past two years, the community colleges have submitted proposals which were accepted by the Coordinating Commission. The first being reverse transfer and the second being student success initiatives.

17. COUNCIL OF CHIEF EXECUTIVE OFFICERS

Dr. Smith stated that they had met with Matt Bloomstedt, State Education Commissioner, earlier and are excited to work with him. TeamMates also attended the meeting and would like to work with the community colleges on sponsoring scholarships for TeamMates students. He then stated that discussion was had regarding the upcoming state budget request and they are looking at a possible 5% increase request.

18. EXECUTIVE DIRECTORS REPORT

Baack stated that the Veterans Event is being reassessed at this time and he does not believe any additional money will be needed for the event next year. He also stated that he will be scheduling his fall area board visits in the near future. Prison reform will be put on hold for the unforeseeable future due to the recent turmoil in the prison system.

19. TREASURERS REPORT

Anderson reviewed the report with the Board and asked for any questions or comments. There were none.

20. ACCT REPORT

Feit distributed a handout regarding ACCT's Trustee Ambassador Program and asked that everyone share the information with their area boards. He then stated that the Trust Fund Board will be disbanding and become a Super Pac.

21. AREA BOARD REPORTS

Dr. Smith stated that the Coordinating Commission approved their Kearney project recently. Dr. Illich stated that work is ahead of schedule for the LPS-SCC Career Academy. Anderson stated that Northeast recently had their groundbreaking

ceremony for their O'Neill project. Perkins stated that a new residence hall will be going up in the fall on the Sidney campus and adding on to the hall on the Scottsbluff campus.

22. COMMENTS AND CONCERNS OF GOVERNING BOARD MEMBERS

Feit asked the CEO's to look at an article in the Wall Street Journal regarding careers without college. Draft agendas were also distributed for the fourth and first quarter board meetings.

There being no further business, the meeting adjourned at 12:51 p.m.

Kent Miller, President

Sandra Borden, Secretary